

UPDATE

Introducing RDC's Next General Manager

Dear RDC Shareholders, guests, and friends,

As we communicated to you last September, when Kathy Wheeler expressed her desire to step away from the General Manager's role at RDC, the Board of Directors had sizable shoes to fill. After conducting a thorough and comprehensive search, the Board is thrilled to introduce Natalie Ward as the next General Manager of Rockywold Deephaven Camps. She will be joining the team on March 15, 2022.

Natalie, a native New Englander, has many years of experience as the General Manager of well-known and highly rated independent inns, hotels and seasonal resorts that, like RDC, are steeped in tradition and history. These include Castle Hill Inn in Newport, RI; The Winnetu Inn & Resort/Mattakesett Properties on Martha's Vineyard, and Hidden Pond/The Tides in Kennebunkport, Maine. Most recently she has been the General Manager of the Hotel Cerro in San Luis Obispo, CA. Natalie's resume reflects a career marked by success in achieving high levels of guest satisfaction, an entrepreneurial spirit, strong financial performance, and broad operational skills. A critical factor in the Board's decision to offer Natalie the position as RDC's next General Manager was her demonstrated commitment to preserving and protecting historic properties and maintaining their unique traditions. Natalie brings a deep respect for RDC's history, and she is enthusiastic to learn from Kathy and the senior team.

The Board believes Natalie's leadership style and experience will be a great fit for Camp. She enjoys building teams, mentoring staff members, and partnering with local area organizations. Additionally, she has experience recruiting and hiring seasonal employees through H2B and J-1 visas: an area critical to RDC's continued success.

She is eager to get to know the staff, guest community, and shareholders.

Natalie plans to make the White House property her home which, to her delight, is close to her children and grandchildren, in Keene, New Hampshire and Cape Cod.

Please join me and all the Directors in welcoming Natalie to the RDC team. We know you'll be as excited as we are when you meet her and we believe you will share our confidence that Camp is in excellent hands as we transition from Kathy's three-decades of exceptional dedication and leadership.

Knowing that many of you will want to thank Kathy for her long service, we are currently working on plans for an appropriate celebration and will let you know as soon as they are finalized.

In closing, I'd like to thank the Search Committee for their time and efforts that led to the selection of Natalie. Our thanks also to Cherie Bagwill, an RDC guest and, fortuitously, a recruiter specializing in independent resort management with Schrier Wirth Executive Search, who developed, screened and presented the Committee with an impressive list of very well-qualified candidates.

Sincerely,



Tucker Richmond
President, RDC Board of Directors