

UPDATE

Search for RDC's next General Manager

In September 2021, RDC shareholders and guests were notified that Kathy Wheeler, RDC's General Manager, announced a desire to step back from her role as General Manager, and that a search for Camps' next General Manager would commence immediately.

The notification further indicated that a Search Committee would be established, and that a specialized Executive Search firm would be engaged to source the right candidates for the Committee to consider. Below are details on this process.

Executive Search Firm: The RDC Executive Committee engaged Schrier Wirth Executive Search to conduct the search. Schrier Wirth is a premier executive recruiting and search firm in the hospitality industry, specializing in placements for independent resorts. Cherie Bagwill, a Senior Vice President of the firm, is leading the search. She has been with Schrier Wirth for more than 15 years and has successfully placed candidates in a wide range of hospitality and tourism related positions, including recent placements of General Managers at independent resorts in the northeast. Her role includes active recruitment of candidates, research and closure of the placement process. More information on Cherie and her firm can be found on the firm's website schrierwirth.com. What the reader will not find on the website is that Cherie is also a long-time guest at RDC. The Search Committee feels fortunate to have Cherie's deep, professional skills and her experiences as an RDC guest working for us on this important search.

Search Committee: A Search Committee comprising members of RDC's Board of Directors and other shareholder/guests has been established. Members of the Committee include:

Carol Stone: Carol is Vice President of RDC's Board of Directors and chairs its Finance Committee. She is chairing the Search Committee. In her former role as Chief Human Resources Officer at BJ's Wholesale Club, Carol sourced a variety of C-suite leadership positions including the company's Chief Information Officer, Chief Digital Officer, and its General Counsel. Carol is an RDC guest and a shareholder.

Doug Bosch: Doug Bosch is an artist and an academic. He has held full-time college teaching positions at five different institutions since 1994. He is currently Professor of Art at Rhode Island College in Providence, where he has just finished a three-year term as the Department Chair. He has served on multiple search committees during his academic career. He is both a long-time guest and a shareholder.

Julie Koehler Howe: Julie has held Marketing and Communications leadership positions in a variety of companies, both public and private, over a 35-year career. During her 10 years on the RDC board, Julie served on the Executive Committee and as Chair of the Strategic Planning Committee. Julie and her husband Sam live most of the year in Holderness, up the street from RDC. Julie is a shareholder and a member of RDC's Nominating Committee.

Phil Hunter: Phil Hunter is a long-time RDC guest and shareholder with more than 45 years of experience in business. He's CEO of a Reston, VA based, medium sized, almost 70-year-old company, manufacturing and selling specialized quality control instrumentation in over 65 countries around the world. He has extensive experience in most functional areas of business and has served on many boards and committees, including corporate, regional, and state Chambers of Commerce, a professional society, his church and a local swim and tennis club.

Celia McLane: Celia McLane serves on the Executive Committee of the RDC Board and chairs its Nominating Committee. Celia is a life-long RDC guest, shareholder and former head of the Recreation Committee. A litigator, her legal work has spanned securities and shareholder class actions to civil rights and immigration cases.

Patty Steinwedell: In her current role in Talent Management in Investments at Teacher Retirement System of Texas, Patty is responsible for university hiring, intern programming and hiring, employee engagement, diversity initiatives and employee development as well as participating in talent acquisition across the trust. She is both a guest and a shareholder.

Tucker Richmond: Tucker is a Managing Director at Cambridge Associates LLC where he advises institutions on investment issues such as asset allocation strategy, manager selection, and investment program evaluation. Tucker is President of RDC's Board of Directors, is a long-time guest and a shareholder.