

"Life brings new promise with every sunrise." - Unknown

The Barque & Bight

2021 Annual Newsletter & Inquiry Packet



A Note from the General Manager

I sincerely hope this finds you and your family well during these challenging times. The pandemic has changed our way of life, and our hearts and prayers go out to all who have been impacted.

As we prepare for the 2021 summer, I want you to know that our team has been working hard to adapt our summer operations to a "new normal" by adding the precautions that public health officials deem necessary to protect the health and safety of our guests and team members, while still providing the Squam experience that families have come to love.



Knowing that changes may occur in government regulations surrounding COVID-19 in the coming months, it is difficult to give specific operational details until we get closer to the opening of Camp. I am excited about a few of the adaptations and wonder if they may become "traditions" for years to come.

Our team has successfully cleared numerous hurdles these past 10 months and they know that it would not have been possible without the financial, professional and emotional support from our guest families. It has been nothing short of inspirational and truly amazing.

As we look ahead, the staffing hurdle is proving to be one that stands in the way of Camp having a successful summer. Our seasonal staff are critical to RDC operations and we have seen a decline in the last decade of American applications, especially for the housekeeping and food

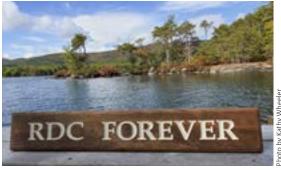
service positions. We have been delighted with our international contingency over the years, but due to the pandemic, we have doubts that international travel will be possible by the time Camp opens. Most other seasonal businesses will be faced with the same hiring challenge, creating an overwhelming demand for temporary American employees. We need your help in spreading the word on what an incredible summer experience working at Camp can be. Many of you can speak from first-hand knowledge and many of you can attribute not only lifelong friendships, but lifelong partnerships that developed during your employment at RDC.

We have dedicated a full page of the *Barque & Bight* to employment with hopes that you might pass it along to someone you know who would make an excellent member of our team and enjoy making new friends while spending their summer on Squam. Together, we can overcome these hurdles and keep the place we love forever strong.

Again, thank you for your support and I wish you and your family good health and happiness.

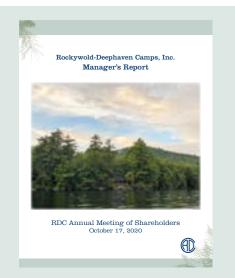
Sincerely,

Kathy Wheeler, General Manager



Forever Fund

In October of 2020, the Camps launched the RDC Forever Fund. This fund was created in response to an outpouring of support from our guests and a desire to help RDC weather the challenges of the COVID-19 pandemic and the 2020 closure. Contributions to the fund are being used to help maintain camp traditions and also address the revenue gap caused by the Camps' closure. For more information on how you can contribute to the RDC Forever Fund, please visit our website.

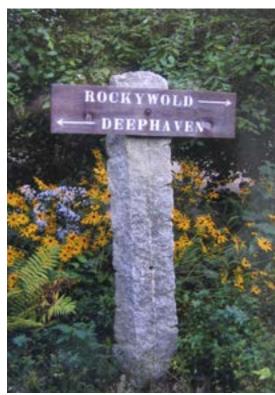


Becoming an RDC Shareholder

Guests occasionally ask us about the possibility of purchasing RDC shares. Such opportunities do exist and anyone with interest is encouraged to contact Becky at 603-968-3313 or visit RDCsquam.com for further information.

NEW 2021 Reservation Information

To continue providing our guests with the safest environment and make the necessary adjustments to the latest COVID-19 protocols, we have decided to open our regular guest season starting week 2 (June 19) and postpone the start of reservations until MARCH 1. The following are other critical adjustments we are making to the 2021 season.



Cottage Point Person

We will be asking for a point person from each cottage and email addresses for all guests over 18 years of age. This will be used for communicating information to guest families, and contact tracing if needed. Please indicate your point person on your Reservation Request Form.

Staggered Arrival Days

To ensure we have the proper time to safely complete cottage turnovers and additional sanitizing, we will have staggered arrival days for each side of Camp.

Deephaven guests will arrive and depart on Saturday Rockywold guests will arrive and depart on Sunday

Adjusted Arrival and Departure times

Arriving guests should not enter their accommodations before registering at the office.

Check-in is after 5 p.m. Check-out is no later than 10 a.m.

Daily Visitors

For the health and safety of our RDC community, we strongly discourage daily visitors to Camp for the summer of 2021. A daily visitor is anyone outside the family unit assigned to a particular cottage or accommodation. Our regular guests have been asked to comply with RDC's health and safety guidelines prior to their arrival and daily visitors would put both our guests and staff at risk. Thank you for your cooperation.

2021 Reservation Requests

Our reservation team of Alana, Becky and Lucy are looking forward to welcoming you back to RDC for the 2021 season.

We will be able to serve you more efficiently if your form is filled out completely and clearly. Newspapers must be ordered at least seven days prior to your arrival; golf cart rentals are available only for guests with mobility issues; weekly boat rentals may be reserved prior to your arrival; and daily rentals may be requested upon vour arrival.

To request a reservation, please complete the enclosed Reservation Request Form or go online to **RDCsquam.com/reservations**. Reservations are booked according to seniority and to give yourself the best opportunity to receive the cottages and dates of your choice your request must be received before MARCH 1.

You will find all of our 2021 materials at RDCsquam.com, including floor plans for all our cottages and lodges. Please give us a call if you have any questions.



Lodges to be Reserved by the Week!

As we plan for our 2021 season, we are keeping safety for both guests and staff in the forefront of our decision making. We have decided to rent both Greenwood Lodge and Long House, in their entirety, at a new weekly 10-person rate of \$14,000 per week. Greenwood Lodge has the capacity to sleep 20 guests and Long House sleeps 24. Regular overage rates will apply. Reservation requests for the lodges will be filled through the usual reservation process.

At this time, the Rock Office Rooms will not be offered as guest accommodations.

RDC Charitable Giving

The Squam Environmental Preservation Fund (SEPF) was created in 1997 to honor RDC's Centennial, to offer a way for our community to make tax-deductible gifts that support the long-term conservation of the lake we all love.

RDC's Board of Directors makes annual grants from the SEPF to initiatives of conservation organizations working in the Squam region that sustain the natural beauty and ecological health of the Squam Lakes and their watersheds. Since the creation of this fund, the SEPF has awarded 30 grants totaling \$176,500. In 2020 the SEPF awarded two grants. One of \$10,000 was made to the Loon Preservation Committee to help continue its long-term research focused on loon mortality on Squam Lake. For more information, please see the report on loons on page 4, and visit the LPC website at www.loon.org/squam-lake-study.php. A second \$10,000 grant was made to the Squam Lakes Natural Science Center for its Education Matters Capital Campaign. For more information about the Science Center please visit nhnature.org.

The SEPF fund is managed for RDC by the New Hampshire Charitable Foundation as a donor designated fund. A history of SEPF grants is posted on our website at RDCsquam.com/sepf-history.html. RDC annually contributes 5% of our Store and Zodiac revenue to the SEPF fund. We encourage you to make a contribution by mail or online at RDCsquam.com/sepf.html. If you choose to make a gift from a Fidelity, Vanguard or other investment fund managed charitable giving account, please e-mail Alana Hamm at Alana@ RDCsquam.com when you make the gift. NHCF is not advised on the name of individual donors when such gifts are made so they come to us as anonymous unless you inform us directly.

Will Abbott, Chair RDC Environmental and Community Affairs Committee



U DY 3di dil Caswe

2020 Eagle Update

After three consecutive years of nesting failures, I am delighted to report that the Squam Lake eagle territory produced two chicks this year (the 25th and 26th chicks produced since they first nested in 2003). The pair used the new nest that they started building in 2019 on Big Loon Island. Both chicks successfully fledged in July, even though most of the nest structure had toppled by then. As I write this, there isn't a single stick left in the tree on Loon Island. Hopefully they will use this same nest tree again next year.

Throughout the state there were 75 territorial pairs of bald eagles this year, up 4% compared to 2019. Not all of those nests were successful but overall at least 75 chicks were fledged, so our eagle population is doing very well throughout the state. Here in the Lakes Region we documented 28 fledged chicks from our local nests.

We received some sad news in October. Chris Martin at New Hampshire Audubon received a report of a mortally wounded eagle on one of the islands on Lake Wickwas. When a Federal Fish and Wildlife Officer visited the area, he found the eagle deceased. The eagle was banded and it turned out that it was our breeding female (band # WA8). She was banded as a nestling on Quabbin Reservoir in Massachusetts in 1999, so was 21 years old. Her wounds were consistent with her being the loser in a territorial fight with another eagle. A check on Squam Lake a couple days later found a pair of adult eagles sitting together on the usual favorite perch tree on Long Island. So, at some point, our original female was ousted by another (likely younger) female and our male now has a new mate. What we don't know for sure is when that ousting actually happened. I saw WA8 alive and well in February along the Squam River in Ashland. I have no definitive proof that the female that nested on Loon Island this year was the old female, although I did confirm that one of the adult eagles attending to the nest on May 22 (when there were two chicks in the nest) was banded. It seems likely that it WAS her and that she was ousted (and killed in the fight) by a new female in October, shortly before she was found dead.

This is all very normal and a sign of a healthy eagle population. We have seen the exact same scenario play out at other nests throughout the state and it seems like once a bird reaches its late teens or early twenties that they are vulnerable to challenges by younger, fitter eagles. There are no retirement home comforts for a mature eagle.

lain MacLeod, Executive Director Squam Lakes Natural Science Center

WiFi in the Woods

While an "unplugged" RDC is a lovely concept for many, it is impractical for some of our guests. As with many aspects of the Camps, balancing tradition and practicality is key. RDC offers WiFi services, however these services are not 100% reliable and do not support high-volume digital streaming. RDC's purpose is to serve as a vacation community where people of all ages can enjoy the company of family and friends, and refresh their minds and bodies in a place of great natural beauty. We invite you to play, explore and rediscover the joys of life beyond digital screens.

Update on Wastewater Treatment Project & Lagoon Decommissioning

RDC's septic systems were installed mainly during the 1960s, '70s, and '80s. The "lagoon" collection, treatment, and disposal system, located in the woods between the Ballfield and Pinehurst Road, was installed in 1963 and expanded in 1982. It handles the strongest wastewater generated at Camp, including that from the dining halls and the laundry. Wastewater treatment and sewage disposal is permitted and regulated in New Hampshire by various bureaus within the Department of Environmental Services (DES). The lagoon's age and service life, and Camp's increased occupancy counts over the past four decades, dictate its replacement with a new system that employs current treatment technologies. In rural areas without municipal sewage treatment plants where on-site discharge is required, there are three main aspects of ecologically sound wastewater handling: collection, treatment, and discharge. To properly replace the lagoon, RDC's civil engineering team has been working with the state on a multi-year plan to design, permit, and install a new compliant system. Phaseone installation work has recently been completed, involving new underground collection and pre-treatment tanks outside of each dining hall. Final design of a new treatment and discharge system to replace the lagoon will be based on actual data from the new dining hall collection and pre-treatment systems during the summer of 2021 and will be installed in 2021-2022. Lagoon decommissioning is planned to begin in the fall of 2021 and be completed in 2022. The total project is expected to cost approximately \$1,000,000, spread over the three-year project period. In order for NH DES to allow Camp to re-open for the 2021 season and beyond, it is imperative that this work proceed as planned.

John McLeod RDC's Building Committee Chair

David P. Driscoll
David Driscoll Designs

RDC Boathouse Update

When we first offered stand up paddleboards (SUPs) in 2014 we selected the Ocean Kayak Nalu 12.5, a hybrid sit on top kayak that was also a paddleboard. Several years later we started offering high performance paddleboards called the Nalu, a recreational paddleboard. In an effort to reduce confusion for guests, we have changed recreational paddleboard to sit-on-top kayak and paddleboards refer to the Performer SUP by Bic Sports / Tahe Outdoors.



oto by Brice

The sit-on-top kayaks include the Nalu 12.5 and Malibu 11.5 by Ocean Kayak and have a comfortable seat, self-draining hull, and are easy to get in and out of. The Performer is a paddleboard surfboard style SUP at 11'6" with a padded deck, a bungee line for your life jacket and lightweight paddle by Aquabound.

We will continue to offer pedal kayaks, featuring the Malibu Pedal by Ocean Kayak. The pedal kayak's design makes it possible to kayak comfortably for miles across Squam Lake in a lounge chair with hand-controlled rudder steering. The pedal kayaks are sleek and nimble and have been very popular with our guests.

For more information about these and other boating options for the 2021 summer season, see our website for photos and descriptions. If you have specific boating questions, please contact the RDC's Harbormaster, Eric Morse at eric@RDCsquam.com.

2020 Loon Report

What a year 2020 was for Squam's loons! Eleven chicks hatched on Squam Lake and eight of those chicks fledged—the most successful breeding season for Squam's loons since 2003! All but one of these chicks hatched from nesting rafts floated by the Loon Preservation Committee (LPC), and every one of them hatched from nest sites protected by LPC signs/rope lines.



The loons that live by RDC had a busy summer as well. The same female loon that has been at RDC almost every summer since at least 1998 was back, and she was paired this year with a male who had been in a neighboring territory for the last several years. They got right down to the business of nesting, although their first nesting attempt failed within days, lost to a mammalian predator. Not to be deterred, the pair tried again, this time nesting on the grounds of RDC, just as the female had done 10 years ago. In a sad turn of events, a chick hatched but disappeared immediately, likely the victim of predation. I also found a second egg in the water by the nest. In the days following the loss of the chick, the pair occasionally revisited the nest site; during these visits, the female would make the soft moaning sounds that loons often make when they lose a chick or nest. This was a sad outcome in an otherwise positive year for loon breeding on Squam.

The egg from the RDC nest will form an important part of LPC's ongoing monitoring of contaminant levels in failed, unhatched loon eggs from Squam and other lakes throughout the state. This will be the first egg available for testing from this part of the lake in 10 years and will provide an important look at contaminant levels in loons feeding in the immediate vicinity of Bennett Brook, where LPC discovered elevated levels of DDT several years ago. LPC is very grateful to the RDC community and Squam Environmental Preservation Fund for helping to make LPC's investigation into contaminants in the Squam watershed possible.

LPC will continue working to protect Squam's loon population by floating nesting rafts, placing protective signs and rope lines in nesting and brooding areas, investigating causes of declines in Squam's loon population, and helping lake users understand how to share the lake with loons—all with the goal of restoring a healthy population of loons to Squam Lake. Thank you to the RDC community for your support of Squam's loons and the work of LPC, stay safe and healthy, and I hope to see you at RDC next summer!

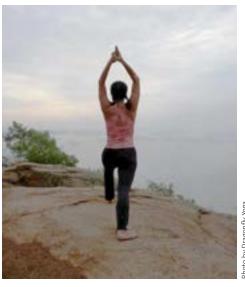
Tiffany Grade, Squam Lake Biologist, Loon Preservation Committee

Retreats & Workshops at RDC

RDC partners with several organizations to host special events each summer during our early and late season. These events are open to the public. In addition to these great courses and instructors, RDC offers creative inspiration, lakeside accommodations, delicious meals, kayaking, hiking, canoeing or just relaxing on the porch or dock between classes.

Yoga at Squam Lake: June 10 to June 13. Energize and nourish your body and soul with four days and three nights of fun, yoga, kayaking, amazing food, friendship, lakeside lodging, loon calls and hooting owls, hiking, massage, tai chi, crackling fires, and so much more! Join Katie O'Connell and Dragonfly Yoga Barn for its 9th annual **Relax & Renew Retreat** at RDC. Do as much or as little as you like! All activities are included in your fee except massage therapy, which is available at additional cost. Full details are posted at www. dragonflyogabarn.com.

The **Squam Lake Novel Writing Retreat** will be returning for its 4th session this summer. Amity Gaige, award-winning novelist, Guggenheim Fellow, Yale faculty member, and longtime RDC guest, will be leading the retreat June 18 to June 21. This retreat is small (roughly 15 writers), and includes both instruction and free time to write. Says a



IOCO DY DIABOIL

previous attendee, "It's amazing how much meaningful exchange about reading and writing can be packed into one weekend, with hours left over for swimming, kayaking, hiking, and (literary) charades in the evening." Learn how to begin or complete your novel alongside aspiring novelists of all ages and backgrounds. Visit amitygaige.com/workshops to access the application or send an email to: novelwritingworkshop@gmail.com.



hoto by Heather Classen

Squam Art Workshops *creativity as a way of life*: For more than a decade, Squam Art Workshops has brought in talented teachers for four days of creative classes nestled in the woods and along the lake! Participants will have a private room (unless sharing with a family/pod friend) and physical distancing will be in place for both June and September gatherings. Classes on knitting, stitching, crocheting, photography, writing, sketching, painting, weaving and more are offered at all levels. Take part in one of our most colorful events—sign up at squamartworkshops.com.

Peace of Mind Reiki will host its second **Squam Reiki Retreat** at RDC September 10 to 12. The history and beauty of not only Squam Lake and the White Mountains that border it, but of Rockywold-Deephaven Camps themselves, will foster layer upon layer of enriching experiences. Adding to the location and an all-inclusive retreat will be the gift of sharing community with other Reiki trained individuals. Come together to explore, ignite and share Reiki and each other. "This retreat has restored and rested my body and soul. The nourishment I will carry with me always," noted a previous participant. All lineages—All levels welcome. Contact Leslie for more information and to register at peaceofmindreiki@gmail.com.

Becoming an Outdoors Woman Conference: This September New Hampshire Fish & Game will be holding their Becoming an Outdoors Woman Conference at RDC for the 26th year! Becoming an Outdoors Woman classes focus on the learning of outdoor skills—skills usually associated with hunting and fishing, but useful for many outdoor pursuits. Designed for women, it is an opportunity for anyone 18 years of age or older looking for opportunities to learn new skills or improve or try their hand at new challenges. Spaces fill up quickly for this weekend event. Check out classes and details at www.nhbow.com.

If you know of other great conferences or events that would be a good fit for RDC, we'd like to help make it happen. Give Becky a call or send an email to becky@RDCsquam.com.



oto by Cindy Jo



Planning for a Joyful Unknown

One of the strangest byproducts of the Covid-19 pandemic has been an uncanny distortion of time. As we went to print, it had been just 10 months since the first case of coronavirus was confirmed in the US. The upheaval wrought over that short period makes it feel like years. At the same time, a promising taming of the virus may be much closer than we first thought possible.

This stretching and compression of time and events makes planning for *anything* nearly impossible. Yet, that is exactly what the team at RDC has been doing for months—trying to secure a long-term future for the Camps and plan for a summer that is impossible to fully predict.

Given the uncertainty, detailed plans are being drawn for several timing, occupancy, staffing, and meal scenarios, each carefully balancing safety, practicality, and the fun and joy that is RDC. The process has called for closer attention to detail and greater imagination and creativity than ever before from our staff—and they've risen to the challenge tirelessly.

As we hunker down for winter, it's impossible not to hold out sunny mornings on Squam, jaunts up Rattlesnake, and lazy dock afternoons as carrots to get us through. As you do, know that the team in Holderness is actively ironing out details that will make your stay comfortable and safe in uncharted circumstances. Like the previous 10 months, the coming RDC season will be different. It has to be. But we know with your continued understanding and support, it will be as meaningful and memory-filled as ever.

Julie Howe, Chair Strategic Planning Committee

Renaming of Point Comfort

Several months ago, the *New York Times* published "The 1619 Project," an extensive report on the legacy of slavery in America. This is how it begins: "In August of 1619, a ship appeared on the horizon, near Point Comfort, a coastal port in the English colony of Virginia. It carried more than 20 enslaved Africans, who were sold to the colonists." Point Comfort, Virginia, is where slavery began in what was to become the United States. RDC's Point Comfort cottage, built in 1918, was given that same name. Until recently, we had not been aware of the historical association of Point Comfort with slavery nor cognizant of its symbolic importance.

This is a time of national reckoning on the subject of race, and we at RDC are not exempt from this conversation. Because the name Point Comfort is inextricably associated with the heinous institution of slavery, the RDC Board has decided that a change



Painting by Sally

of name is called for. In the future, the cottage we have known as Point Comfort will be called "Hampton." This name, of course, honors the Hampton Institute (now Hampton University) where the camps' founders, Mrs. Armstrong and Miss Bacon, worked as educators and where many of the earliest camp employees were students. We know that for some this news will be surprising. Nonetheless, we hope that upon reflection, our fellow campers will come to appreciate the appropriateness of this decision.

As one of the employee dorms already bears the name "Hampton," that dorm will be renamed "Lyford" in honor of our long-standing employees, Norman and his father Colby, who were also leaders in our annual icing operation.

2021 Conference Lodging Rates



Left and middle photos by Cindy Jones, Photo at right by Dragonfly Yoga Barn

June 1 - June 25 and September 4 - September 18 OVERNIGHT & MEAL ACCOMMODATION RATES

(per person per night)

For group sizes of:

25 to 99 overnight stays per night \$183 100 to 199 overnight stays per night \$168 200 or more overnight stays per night \$152

RATE INFORMATION

- To qualify for conference rates, your group must have a minimum of 25 overnight stays per night.
- The conference leader will be responsible for payment to RDC of all overnight accommodations and other associated fees.
- Overnight accommodation rates listed are per person, per night and include three meals per day.
- The rate for children ages 2-8 is 50% off the above rates. No charge for children under 2 years of age.
- All rates are subject to 9% NH Rooms and Meals Tax.
- Rental of camp boat and driver (24-passenger boat) is \$180 per hour.
- Daily rentals of canoes, kayaks, rowboats, sailboats, bicycles, golf carts, and hydro-bikes may be requested upon your arrival and will be provided if available.

FACILITY INFORMATION - RDC has multiple meeting/function facilities:

The Rockywold and Deephaven Dining Rooms can be used for a wide variety of activities and events. Both the Rockywold and Deephaven Dining Rooms can comfortably seat 250 people.

The Playhouse is a pavilion with a raised stage, suitable for entertainment, exhibits and dances. The Playhouse is adjacent to the ball field where special picnics and barbecues can be held.

The Long House is a lodge situated on the Deephaven point providing spectacular views of the Squam Mountain Range and Red Hill. It has a common area that can accommodate up to 100 people theater seating, 75 people for receptions and 60 people for banquets.

Greenwood Lodge is located on the Rockywold side of camp and provides views of the lake and its islands. The common area can accommodate 45 people theater seating and 60 people for receptions (using porches).

Deephaven Conference Room is adjacent to the Deephaven Office. The room can accommodate 25 people in a classroom or 40 theater setting.

RDC's larger cottages can also be used as small meeting facilities.

Kellogg (Rec Hall) is connected to the Playhouse and located in the center of camp. The room is equipped with a large TV, AC/heat and can accommodate up to 25 people.

The Commons is located in the center of camp and in close proximity to the Playhouse. Within the Commons is a meeting room that opens to a large screened in-porch. It is equipped with a 75" screen TV, sound system, AC/heat and can accommodate 30-50 people.



2021 RATES

All cottages enjoy a private dock on Squam Lake, a fireplace, a screened-in porch and an old-fashioned icebox. Included in our Full American Plan is lodging, all meals, organized activities and use of recreational facilities including clay tennis courts, basketball court, pickleball court and ball field. Reservations are made on a weekly basis for cottages and lodges. Gratuities are not required, but guests are welcome to reward employees for exceptional service.

COTTAGE RATES (Season runs June 19 - September 18)

	2-Person	3-Person	4-Person	5-Person	6-Person	8-Person
Weekly Rates	\$3,766	\$5,096	\$6,426	\$7,616	\$8,792	\$11,256
Per Person Per Night	\$269	\$243	\$229	\$218	\$209	\$201

OVERAGES

Most cottages accommodate guests beyond the minimal occupancy; such persons are charged the "Weekly Overage Rate" of \$1,093 or a "Daily Overage Rate" of \$156 per night. Overage Rates will include three meals per day and organized activities. The Overage Rate for children ages 2-8 is 50% off the above Overage Rate. There is no overage charge for children under 2 years of age.

LODGES (June 20 - September 18)

Keeping safety in the forefront of our 2021 decision making, we have decided not to rent nightly stays in Greenwood Lodge or the Long House. Instead, we are opening both lodges to week-long rentals for larger families to enjoy. The weekly rate covers our Full American Plan. Overages apply.

Greenwood Lodge & Long House 10-Person
Weekly Rate \$14,000
Per Person Per Night \$200

EARLY & LATE SEASON CONFERENCE RATES

(June 1- June 25 and September 4- September 18)

See our 2021 Conference Lodging Rate Sheet or contact Becky at becky@RDCsquam.com for details.

GENERAL INFORMATION

- Arrival and Departure times: Arriving guests should not enter their accommodation before registering at the office. To allow staff enough time to properly clean and sanitize lodging facilities, check-in time is after 5 p.m. and check out is no later than 10 a.m. Mid-day meals on departure and arrival days are not included in weekly rates. Bagged lunches can be provided to departing guests who give the dining room a day's notice.
 - **Deephaven** guests arrive and depart on Saturday
 - **Rockywold** guests arrive and depart on Sunday
- A 20% deposit, received within 30 days from the date of our offer letter, is required to confirm a reservation.
- Cancellation Policy: If a cancellation is made prior to May 15, 50% of the deposit will be refunded. Reservations canceled after May 15 and prior to a month of expected arrival will lose the 20% deposit. Reservations canceled within one month of expected arrival will be responsible for 50% of the total bill if the resulting vacancy is not filled. Reservations canceled within two weeks of expected arrival will be responsible for 100% of the total bill if the resulting vacancy is not filled.
- New Hampshire Rooms and Meals Tax of 9% is added to lodging and meal charges.
- **Gratuities:** Unlike many other resorts, RDC does not add a service charge to guest bills; however, guests may wish to reward employees for exceptional service. Gratuity envelopes are provided in both offices. Any tips will be distributed to *all* of our staff.
- RDC's Recreation Programs, with activities for all ages, will begin June 27 and end August 27.
- Pets cannot be accommodated except during "Dog Days," Saturday, September 11 to Saturday, September 18.
- We do not accept credit cards. Cash or check only please!

FOR RESERVATIONS OR MORE INFORMATION: Rockywold-Deephaven Camps, Inc.

18 Bacon Road, Holderness, NH 03245

Telephone: (603) 968-3313 | Fax: (603) 968-3438 | E-mail: rdc@RDCsquam.com | Website: www.RDCsquam.com

ADDITIONAL CHARGES

All rentals have limited availability. Weekly boat and golf cart rentals may be reserved prior to your arrival. Daily rentals may be requested upon your arrival and will be provided if available. For boat descriptions and photos visit www.RDCsquam.com.

Boat Rentals:	1 Day	2 Days	3 Days	1 Week
Canoes & Kayaks	\$45	\$80	\$115	\$150
Pedal Kayaks	\$65	\$115	\$165	\$215
Sunfish Sailboat	\$65	\$115	\$165	\$215
Rowboat with 4-hp motor	\$95	\$170	\$245	\$320
Rowing Canoe with 2-hp motor	\$95	\$170	\$245	\$320
Rowboat & Rowing Canoe	\$55	\$95	\$135	\$175
Paddleboards	\$55	\$95	\$135	\$175
Hydro-bikes Rentals:				
Single	\$65	\$115	\$165	\$215
Tandem	\$80	\$140	\$200	\$260
Bicycle Rentals	\$25	\$45	\$65	\$90
Golf Cart Rentals	\$100	\$170	\$240	\$310



(may not be reserved prior to your arrival)

Newspapers must be ordered at least "one week" prior to your arrival and are billed at their published rates.

OFF-SITE CAMP RENTALS

RDC is now offering two off-site camp rentals.

The White House is available year-round and located on the corner of Rt. 113 and Pinehurst Road, one mile from Camps' main entrance. With a minimum occupancy of six, this spacious four-bedroom, two-bathroom home comes completely furnished with a well-equipped kitchen, wood stove, indoor porch, deck and a large yard for games with a fire pit for evening gatherings.

Peak Season June 2021 – September 2021

\$5,500 per week

Off Season September 2021 – May 2022

\$3,500 per week

The Log House is available during the summer and fall months and is located off of Pinehurst Road, a quarter of a mile from Camps' main entrance. This woodland cabin is perfect for a little seclusion while still enjoying the close proximity to Camp life. With a minimum occupancy of four, this fully furnished two-bedroom, two-bathroom cabin includes a well-equipped kitchen, wood stove, large screened-in porch and outdoor deck.

Peak Season June 2021 – September 19, 2021

\$3,500 per week

Off Season September 2021 – October 16, 2021

\$2,800 per week

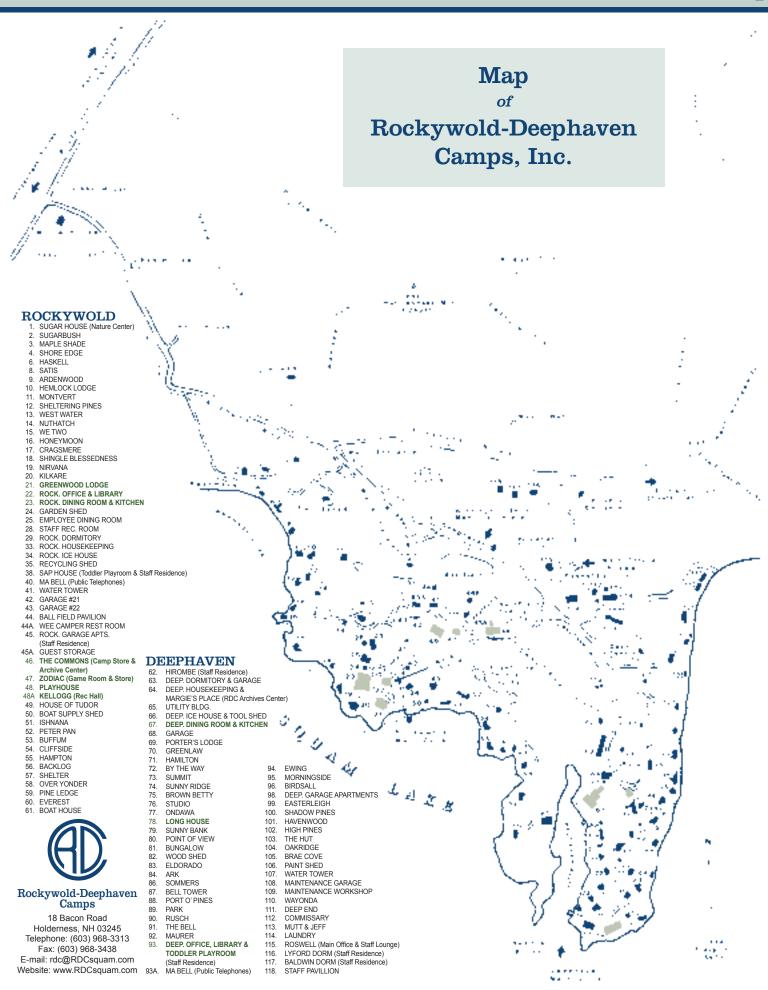
Rentals include: WiFi, private dock access, organized activities and use of all recreational facilities, including clay tennis courts, basketball court, pickleball court and ballfield. Limited meal options are available for an additional fee.

Reservations are made outside of RDC's normal reservation process and booked on a weekly basis during peak season and daily basis during off season. Overage rates apply beyond minimum occupancy. All rates are subject to New Hampshire Rooms and Meals Tax of 9%.





For more information visit RDCsquam.com/off-site-camp-rentals or contact Alana Hamm at alana@RDCsquam.com.



DEEPHAVEN ROCKYWOLD **Two-Person Cottages Two-Person Cottages** Shore Edge 1T-2D * (4) **Greenlaw 1T-1D (70)Backlog 1T-2D (56)Sunny Bank 1T-1D (79)Shelter 1T-1D (57)Bungalow 1T-1D (81)Morningside 1T-1D (95)**Three-Person Cottages** The Hut 1T-1D (103)Nuthatch 2T-1D (14)Oakridge 1T- 1D (104)Honeymoon 1T- 1S- 1D (16)**Three-Person Cottages Four-Person Cottages** Hamilton 1T-1S-1D (71)Sugarbush 2T-2D (2) Sunny Ridge 1T- 1S- 1D (74)Hemlock Lodge 2T- 2D (10)Studio 1T-1S-1D (76)Sheltering Pines 2T-1D (12)Four-Person Cottages West Water 2T- 2D (13)By the Way 2T-1D We Two 2T-1D (15)(72)Buffum 2T- 1D (53)Park 2T-1D (89)Over Yonder 2T-4D Rusch 2T-1D (90)(58)Birdsall 2T-1S-1D (96)**Five-Person Cottages** Shadow Pines 2T-1D (100)Haskell 3T- 1S- 2D (6)**Five-Person Cottages** Montvert 4T (11)Shingle Blessedness 3T-1D Porter's Lodge 3T-1D (18)(69)House of Tudor 2T-1S-1D Point of View 2T-1S-1D (49)(80)Ishnana 3T-1D (51)Ark 2T-1S-1D (84)Peter Pan 2T-1S-1D (52)Bell Tower 3T-1D (87)(94)Ewing 3T-1D Six-Person Cottages Maurer 3T (92)Maple Shade 4T-3D (3)Havenwood 3T-1D (101)Satis 4T-3D (8)Wayonda 1DB-3T-1D (110)Ardenwood 5T (9)Kilkare 4T-4D Six-Person Cottages (20)Cliffside 5T- 1S- 2D (54)Summit 3T-2S-1D (73)Hampton 4T-2D (55)Brown Betty 3T-1S-1D (75)Pine Ledge 4T- 3D Ondawa 3T- 2S- 3D (59)(77)Everest 4T-3S-1D Sommers 3T-2S-1D (86)(60)Port O'Pines 4T- 1D (88)**Eight-Person Cottages** Easterleigh 4T-1S-1D (99)Cragsmere 6T- 1S- 1D (17)High Pines 4T-1D (102)Nirvana 5T-3S-2D (19)Deep End 1DB-3T-2D (111)Eight-Person Cottages Eldorado 6T- 1S-1D (83)

* Numbers following cottage names indicate: Twin-bedded rooms "T" (2 twins); Single-bedded rooms "S" (1 twin); Double-bedded rooms "DB" (1 double bed); and daybeds in living rooms and/or porches "D."

Brae Cove 5T- 1S- 3D

(105)

Numbers in parentheses indicate map location numbers.

Occupancy should not exceed the total number of beds listed for each cottage without advance written arrangement with management.

OTHER FACILITIES:

Long House and Greenwood Lodge offer 10-person minimum accommodations. Our off-site camp rentals White House and Log House offer 4-6 person accommodations.

Rockywold-Deephaven Camps, Inc.

18 Bacon Road, Holderness, NH 03245



Please "print clearly or type" and be sure to list the full names of all guests in your party, including children.

Name		Date
Spouse's Name		
Address		(work)
		E-mail
Point Person		E-mail
-	·	each cottage reservation if different than above.
		No Are you an RDC Shareholder? Yes No
How did you hear a	bout us?	
Cottage or Lodge Preferences		Week or Date Preferences
1st choice		1st choice
2nd choice		2nd choice
3rd choice		3rd choice
4th choice		4th choice
Adult Guests (First & Last Names)		Children (First & Last Names) Child's Age
Maximum number ii	n party	
_		d availability. Weekly rentals may be reserved prior to your arrival. Daily will be provided if available. Visit www.RDCsquam.com for more information.
CANOE: Plastic	, Aluminum; H	IYDRO-BIKE: Single, Tandem; SUNFISH Sailboat:
KAYAK: Recreation	nal, Touring	, Double; Pedal; Sit-on-top
ROWBOAT: w/ 4 hp	o Motor ; ROWING	G CANOE: w/ 2 hp Motor; PADDLEBOARD:
		ues, such as the elderly, physically handicapped or injured:
		Highchair(s) Booster Seat(s)
		week" prior to your arrival and are billed at their published rates.
	be (SunSat.)	
•	(MonSat.)	· · · · · · · · · · · · · · · · · · ·
		ired location/room
Special Requests	or Comments	
Check here i	f you would like written or	onfirmation that we have received your deposit.
	•	•
Jigiteu		Date



RDC's Reservation Process:

We frequently receive multiple requests for the same accommodations in the same time periods, especially in July and August. Potential conflicts are resolved on the basis of priority and seniority (defined below).

In order to receive early consideration for an accommodation, we must receive a written request prior to **March 1**. Requests received after **March 1** will be honored but only after filling all those received before the deadline. Typically, availability becomes quite limited as the summer approaches. We ask that all guests use the Reservation Request Form on the reverse side of this paper.

When reservation bookings begin on **March 1**, the order in which reservations are placed is as follows:

- 1) All "priority" guests.
- 2) Guests with the most "seniority credit" to guests with the least seniority credit.

(Additional credit is given to guests staying for two or more consecutive weeks in the same accommodation.)

Priority:

Guests who have reserved the same accommodation during the same time period for three consecutive years earn what is called a priority. A guest having priority on a particular accommodation will be given the first option to reserve that accommodation for the appropriate time period.

Seniority Credit:

Guests receive one seniority credit for each year in which they were guests in camp for one week or longer after the age of 25. This credit applies whether or not the individual has paid an RDC bill. No credit is given for partial-week stays. An additional credit is granted to guests who stayed at RDC prior to age 25, current RDC shareholders receive one additional credit, and a further credit is granted to those guests who served as an employee for at least one full season. A maximum of one seniority credit per season is allowed for any individual.

- If the accommodation requested is available, an offer letter will be sent to you with a request for a 20% deposit. If we receive your deposit within 30 days from the date of the offer letter your reservation is confirmed.
- If the accommodation requested is not available, a staff member will attempt to contact you to discuss alternatives. Please make sure we can reach you in **March or early April** by giving us current work and home phone numbers, e-mail addresses and an alternative contact person should you be away!
- If the accommodation requested is not available, and no alternatives exist, you will be notified and put on a waiting list if you wish.

Cancellation Policy:

- If a cancellation is made prior to May 15, 50% of the deposit will be refunded.
- Reservations canceled after May 15 and prior to a month of expected arrival will lose the 20% deposit.
- Reservations canceled within one month of expected arrival will be responsible for 50% of the total bill if the resulting vacancy is not filled.
- Reservations canceled within two weeks of expected arrival will be responsible for 100% of the total bill if the resulting vacancy is not filled.



We hope you are able to join us this summer. If you have any questions, please write or call us at:

Rockywold-Deephaven Camps, Inc.

18 Bacon Road, Holderness, NH 03245

Telephone: (603) 968-3313 | Fax: (603) 968-3438 | E-mail: rdc@RDCsquam.com | Website: www.RDCsquam.com

The Barque & Bight Continued

2021 Summer Staff

It is that time of year again!

RDC is now accepting applications for the 2021 season. This past year has been full of challenges. Stay-at-home orders, remote learning and limited social interactions have left us all with a feeling of cabin fever. By now, we are all yearning for some fresh air, beautiful scenery, fun and friendship. RDC is excited to invite you to join our Camp bubble for the 2021 season!



RDC has a variety of positions available that suit many interests and skill levels. Experience is valued, however not a must. If you have a positive attitude, strong work ethic, and a willingness to learn, look no further as these are all valued qualities of our Camp community.

RDC is seeking to fill positions in the following departments May through September 2021:

- Food Service
- Housekeeping
- Outside Crew
- Office
- Camp Store and Zodiac
- Boathouse
- Rec Staff

If you can't work for the entire summer, we are always in need of short-term help to open and close Camp in May and September and we encourage you to apply!

As our employee, you can take advantage of the many recreational amenities that RDC offers, such as swimming, canoeing, kayaking, sailing, hiking and you can participate in an assortment of other activities.



Most importantly, a summer working at RDC will give you an opportunity to create memories that will last a lifetime. Invite a friend or two to join you on this adventure!

For information about joining our team or to complete an online application, visit our employment page at RDCsquam.com/jobs. Please contact RDC's Human Resources and Program Director Alex Chelstowski at alex@RDCsquam.com with any questions.

The application deadline for 2021 is February 15th.







Theme Weeks

In addition to our traditional programs and activities, we will again offer a variety of theme weeks this summer.



Fourth of July: Kick off the summer July 3 through 9 and celebrate Independence Day at RDC. We will be holding our annual Fourth of July festivities on July 6. Although this year's celebration will look a little different, we aim to preserve beloved RDC traditions in a safe and healthy fashion by offering long-time favorites as well as new events and activities.

Tennis Week: An RDC tradition, will be held July 17 to 23.



Dog Days: RDC welcomes your four-legged family members at Camp during the last week of the season. We have extended dogs days from September 11 to 18. We hope you and your dogs will join us. Some restrictions apply. Please call the Camp office for more details.

RDC's Online Camp Store



Visit the online camp store before you arrive this summer. You will find new and classic RDC apparel along with a variety of gift items including custom glassware, blankets and jewelry. Select "Hold at RDC store for pickup" at checkout and your items will be waiting for you when you arrive to camp. Also **NEW** this year is our eGift card available to use online and in the store! Credit cards are accepted via PayPal. RDCsquam.com/shop



If you would like to see what's happening at RDC, check us out on Facebook or Instagram!



Rockywold-Deephaven Camps 2021



Board of Directors

Tucker Richmond, President • Carol Stone, Vice President
Will Abbott • Julie Koehler Howe • Betsy Komjathy • Alan Kono
Lori Lord • Celia McLane • John McLeod • Andrew Smith

Staff

Kathy Wheeler, General Manager
Alana Hamm, Assistant Manager
Becky Kneeland, Director of Administration & Events
Alex Chelstowski, Human Resources/Program Director
Lucy Moore, Administrative Assistant
Ann Rampulla, Finance Manager
Dave Lacasse, Maintenance Supervisor
Eric Morse, Maintenance
Neil Cederberg, Maintenance
Asa Berg, Maintenance
Anne Krom, Administrative Assistant
Riley Paquette, Store Manager
Carol Jowdy, Gardener



Change of Address

RDC would like to stay in touch! Please let us know if your mailing or email address has changed when filling out your Reservation Request Form. You can also update your contact information by visiting our website.

RDC · 18 Bacon Road · Holderness, NH 03245 · Telephone: (603) 968-3313 · Email: rdc@RDCsquam.com · www.RDCsquam.com